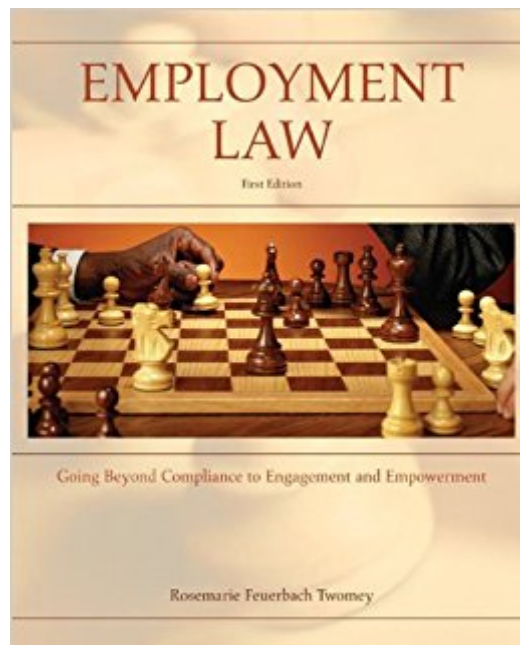




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Employment Law: Going Beyond Compliance To Engagement And Empowerment



Synopsis

Employment Law: Going Beyond Compliance to Engagement and Empowerment, by Rosemarie Feuerbach Twomey, focuses on the laws that have the greatest impact on the relationships between employers and employeesâ•in particular, the common law governing the employment relationship which has dramatically changed the application of the employment at will doctrine, and the many statutory requirements of fair employment practices that promote equal opportunity to all employees. The book is premised on three core beliefs: 1.Managers can gain a meaningful understanding of the laws that apply to the employer-employee relationship and the implications of those laws for how business is conducted. 2.Compliance with employment laws is best accomplished by following effective management practices that include fair treatment of workers. 3.Understanding, appreciating, and following the spirit of employment lawsâ•and not being unreasonably constrained by the letter of those lawsâ•will contribute significantly to the strategic goals of any organization.

Book Information

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It is a well-written book, but it does not get as in depth as I would prefer. I needed it for class and it is an easy read-but slightly boring.

I use this book for my class in human resource management as it is easy to understand yet thorough. It also provides material that can be used for all college levels.

This was a great find. I need this book for my class this semester and would have had to pay double through the technical college book store.

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